

***MASTER PROGRAMS***  
***of the department***  
**«*HUMAN RESOURCES***  
***MANAGEMENT*»**

*in specialty “HR-Management and Labor Economics”*

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Kharkiv National

University of Economics

## *HR-Management Department Mission*

Training highly competent specialists in the sphere of human resources management and labor economics on the basis of present-day educational programs, up-to-date educational methods and techniques which harmonically unite higher academic education and practice component and correspond to world standards requirements.

## *Competences of Masters in HR-Management and Labor Economics:*

- To analyze labor processes for determining requirements to the personnel and effective use of expenses for the personnel;
- To organize the professional selection of personnel;
- To carry out the personnel training, making up plans and programs of business career;
- To estimate professional, business and personal qualities of the personnel;
- To improve the personnel motivation and stimulation methods;
- To work out compensatory and social packages for organizations;
- To work out the personnel management strategy, the personnel management policy;
- To use effectively up-to-date information technologies in the personnel management.



**MASTER PROGRAM**



**“HUMAN RESOURCES MANAGEMENT AND  
SOCIAL POLICY”**

**(1 year)**

**for students of day form of studies**

**Program Director**

**G.V. Nazarova, Doctor of Science in Economics, professor**

	<i>Normative subjects</i>	credits
1.	<b>Personnel Management</b>	4
2.	<b>Strategic Management of Human Resources</b>	4
3.	<b>Social Policy</b>	4
4.	<b>Personnel Development</b>	4
5.	<b>Manager Labor Organization</b>	4
	Sum total for normative subjects	<b>20</b>
	<i>Alternative subjects (selective subjects)</i>	
1.	<b>Business Career Management</b>	4
2.	<b>Creative Management</b>	4
3.	<b>Corporate Governance</b>	4
4.	<b>Personnel Accounting, Analysis and Auditing</b>	4
5.	<b>Organizational Behavior</b>	4
6.	<b>Scientific Research Methodology</b>	4
7.	<b>Methods and Models of Economic Processes Research</b>	4
8.	<b>Scientific Fundamentals of Teaching at Higher School</b>	4
	Sum total for alternative subjects	<b>32</b>
	<b>Graduation Thesis</b>	
1.	<b>Consultative Project</b>	2
2.	<b>Practical Training before Graduation and writing Master's Graduation Thesis</b>	6
	Sum total	<b>60</b>



## **MASTER PROGRAM**

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### **“PERSONNEL MANAGEMENT AT ENTERPRISE ”**

**(1 year)**

**For students of day form of studies**

**Program Director**

**O.F. Dorovskoy, candidate of science in Economics,  
associate professor**

	<i>Normative subjects</i>	credits
1.	<b>Personnel Management</b>	5
2.	<b>Strategic Management of Human Resources</b>	5
3.	<b>Social Policy</b>	5
4.	<b>Personnel Development</b>	5
	Sum total for normative subjects	<b>20</b>
	<i>Alternative subjects (selective subjects)</i>	
1.	<b>Personnel Accounting, Analysis and Auditing</b>	4
2.	<b>Productivity Management</b>	4
3.	<b>Organizational Behavior</b>	4
4.	<b>Corporate Governance</b>	4
5.	<b>Manager Labor Organization</b>	4
	Sum total for alternative subjects	<b>20</b>
	<b>Graduation Thesis</b>	
	<b>Practical Training before Graduation and writing Master's Graduation Thesis</b>	20
<b>Sum Total</b>		<b>60</b>

## **MASTER PROGRAM**

# **“HUMAN RESOURCES MANAGEMENT IN PRODUCTION AND NON-PRODUCTION SPHERE”**

**(1.5 years)**

**for correspondence students**

**Program Director**

**S.Yu. Goncharova, candidate of science in  
Economics, associate professor**

	<i>Normative subjects</i>	credits
1.	<b>Personnel Management</b>	5
2.	<b>Strategic Management</b>	5
3.	<b>Social Policy</b>	5
4.	<b>Personnel Development</b>	5
5.	<b>Manager Labor Organization</b>	5
	Sum total for normative subjects	<b>25</b>
	<i>Alternative subjects (selective subjects)</i>	
1.	<b>Productivity Management</b>	5
2.	<b>Management Psychology</b>	5
3.	<b>Innovative Management</b>	5
4.	<b>Government Regulation of Employment</b>	5
5.	<b>Business Career Management</b>	5
6.	<b>Creative Management</b>	5
7.	<b>Corporate Governance</b>	5
8.	<b>Labor Indicators Analysis and Auditing</b>	5
9.	<b>Organizational Behavior</b>	5
	Sum total for alternative subjects	<b>45</b>
	<b>Graduation Thesis</b>	
1.	<b>Practical Training before Graduation</b>	6
2.	<b>Master's Graduation Thesis</b>	14
	Sum total	<b>90</b>